

***RACHEL MONACO-WILCOX***

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**ACADEMIC**

**Mount Mary University**, Milwaukee, Wisconsin

Chair and Assistant Professor of Justice Studies

August 2011 – Present

Chair and Assistant Professor of undergraduate liberal arts Justice Program, course instructor: Business Law I, Women Crime and Justice, Comparative Justice, Abuse and the Justice System, Conflict Management and Related Skills (for the Art Therapy Prof. Doctoral program), History of American Justice, Intro to Justice, Organization and Administration of Justice.

Supervisor; Justice Internships

Creator and Director of "Untold Stories" programming series, which includes the acclaimed "We Are the Stories We Tell" Testimonial Writing Workshop in partnership with R. Clifton Spargo and the Voices and Faces Project (2012)

Creator and Coordinator of the LOTUS legal clinic; Legal Options for Trafficked and Underserved Survivors (2013)

- Chairing an academic department.
- Developing curriculum and teaching undergraduate courses on the justice system and current legal issues, with a focus on the impacts of the law and legal processes on women, minorities, and the underserved.
- Advising students in the Justice Major on their academic career, employment opportunities and post-graduate options.
- Advising pre-law students in any major.
- Partnership with Women's Leadership Institute at Mount Mary University
- Planning course schedules for the Department.
- Coordinating with government, businesses, and non-profit agencies regarding student internships.
- Hiring and supervising adjunct faculty.
- Creating program assessment materials.
- Designing and managing department budget.
- Communicating with prospective students and assist with marketing efforts.
- Maintaining alumni contacts and cultivating alumni participation in the Justice program.
- Coordinate the Advisory Board for Justice program, a multi-disciplinary group with community-based interests from business, the legal profession, the justice system, and others.
- Transitioning the department to a paperless technology platform.
- Coordinate and run legal clinic, supervise volunteer attorneys, plan and execute trainings for lawyers on victim's rights, work directly with clients



- Write, present, and pursue academic research in the fields of elder law, alternative dispute resolution (in particular, Elder Mediation), and the education, health and well-being of balanced legal professionals.

## LEGAL

### **Rachel Monaco-Wilcox, LLC**

**[www.rachelmonaco-wilcox.com](http://www.rachelmonaco-wilcox.com)**

Rachel Monaco-Wilcox, J.D., Attorney and Mediator, Richfield, WI  
October 2009 – Present

Elder law attorney and mediator for elder-specific mediation matters. Specific contexts for elder mediation include: elder living and care arrangements, probate, estate settlement and estate planning, trustee-beneficiary disputes, intergenerational transfers of business and family assets, adult guardianships and conservatorships, concerns arising in professional care-giving disputes and nursing facility settings, and end-of-life situations, including feeding tubes and other quality of life decisions.

- Practitioner, speaker, educator in elder mediation.
- Addressing dilemmas facing aging individuals, their families and caretakers, and the systems that support and interact with them.
- Legal practice of elder law and legal issues of the disabled.
- Board Member, Wisconsin State Bar Alternative Dispute Resolution Section 2010 – 2013.
- Course developer and instructor, Elder Mediation, University of Wisconsin Milwaukee, School of Continuing Education, Milwaukee, WI. 2009 - 2011
- Member of Wisconsin Association of Mediators, Association for Conflict Resolution Elder Decision Making and Conflict Resolution, the Association for Women Lawyers, and the Wisconsin State Bar.

### **Associated Trust Company, N.A. Wealth Management Division, Milwaukee, WI**

*Independent Counsel*

February 2011 – February 2012

### **Stephen M. Fisher & Associates LLP, Milwaukee, WI**

*Partner*, May 2004-February 2009

- Trust administration (assets under management over 50M), and trustee/beneficiary conflict resolution.
- Estate administration and estate planning; direct client responsibility in planning and settlement of estates, including high net-worth and family-owned businesses.
- Planning, coordination, and execution of charitable gifts and bequests.
- Real estate experience, direct responsibility in the sale of properties by individuals, estates and trusts.



- Preparation of fiduciary and individual federal and state income tax returns, federal, state estate and gift tax returns, and correspondence with tax authorities.
- Court proceedings for conversions to unitrust, replacement and succession of trustees, modifications of terms of trusts, and trust termination, advising trust fiduciaries of legal responsibilities to beneficiaries.
- Office management and oversight of firm compliance and technology matters.

**Honorable Justice N. Patrick Crooks, Wisconsin Supreme Court, Madison, WI**

- *Intern*, September - December 2004

**Foley & Lardner LLP, Milwaukee, WI**

- *Summer Associate*, Summer 2003

**Derco Aerospace, Inc., Milwaukee, WI**

- *Legal Intern*, May 2001- January 2002

**American Cancer Society, Wausau, WI**

- *Community Services Specialist*, September 2000 - August 2001

**EDUCATION**

**Marquette University Law School, Milwaukee, WI**

*J.D., cum laude*, May 2004

- *Marquette University Law Review*, Senior Articles Editor, 2003
- *Marquette University Law Review*, Member, 2002
- CALI Awards (Highest Grade), *Managed Health Care*, 2003, *Parent, Child, and State*, 2004  
*Comparative Law*, 2004, *Probate Procedure*, 2004
- Volunteer Income Tax Assistance Program, 2004

**Marquette University, Milwaukee, WI**

*Honors B.A. in English and Theology, magna cum laude*, May 1999

- Fulbright Scholar, Greece, 1999, Poetry and contemporary cultural transitions
- Phi Beta Kappa Society, 1999
- Sigma Tau Delta, International English Honor Society, Vice President, 1998-1999
- Alpha Sigma Nu Marquette, Jesuit Honor Society, 1999
- Outstanding Senior, Marquette University English Department, 1999

**ARTICLES/PUBLICATIONS**

“INBOX column, Letter on LOTUS Legal Clinic” *Wisconsin Lawyer*, October, 2013

“LOTUS Legal Clinic” Association of Women Lawyers, October 2013

“ProBono Corner; LOTUS Legal Clinic” Milwaukee Bar Association, November, 2013

“Durable Goods” *essay on Writing Workshops for Trauma Survivors*, “ON” Fall 2013 Newsletter,  
Wisconsin Humanities Council

*Elder Care and Mediation; a seven part web-based video series, (actor, co-producer and writer)*



sponsored by the Dane County Bar Association, the Jennie H. Olsen Charitable Foundation and John C. Mitby, J.D., August 2012  
“Capacity to Mediate; Respecting Voices and Choices” 21 ELD. L. NEWS 2, State Bar of Wisconsin, Spring 2011, 9 -11, 2011.  
“WisPACT Trusts: ATC’s Best Kept Secret?” Windows on Wealth Management, Vol. 1 Issue 3, July 2011.  
“Preserving the Family Vacation Home” Strategies, Associated Trust Company, August 2011.

### **GRANTS, AWARDS or HONORS**

- Business Journal of Milwaukee, selected as class member of 2013 “40 Under 40”
- Wisconsin Humanities Council Grant for Untold Stories Workshop, \$7,000
- Numerous scholarships to attend conferences at American Bar Association, Midwest Association of Pre-Law Advisor’s, etc.
- Fulbright Scholar, Greece, 1999

### **OTHER PROFESSIONAL, PRO-BONO AND VOLUNTEER EXPERIENCE**

#### **State Bar of Wisconsin**

- Program Chair and Organizer, “Integrating Mediation into your Practice.” Pinnacle Seminar, June 2013
- Wills For Heroes, Estate Planning Site Specialist; A volunteer-run program preparing free estate plans for Wisconsin First Responders, Police and Fire Departments.
- WISLAP; Wisconsin Lawyers Assistance Program; program monitor and volunteer attorney for a peer support, mentoring, and education program designed to assist the mental, physical, and emotional health needs of the legal community. 2009- present
- Dispute Resolution Section, Board Member, 2010 - 2013

#### **Marquette University Law School, Milwaukee, WI**

- Dispute Resolution Program, Volunteer judge for Intramural Negotiation and Mediation Competition, March 2009 - present
- Marquette University Law School Faculty Blog, Alumni Contributor of the Month, <http://law.marquette.edu/facultyblog/>, June 2009
- Restorative Justice Program, participant in restorative justice circle, Fall 2009, Green Bay Correctional Facility, circle facilitator Prof. Janine Geske.

#### **Association of Marquette University Women, Milwaukee, WI**

- President, 2011- 2013, Vice President/President Elect, 2010, Board Member, 2009

#### **Marquette University Alumni Association National Board, Milwaukee, WI**

- Director since 2013



## **The Healing Center and CORE/El Centro, Milwaukee, WI**

- Volunteer teacher and coordinator of Restorative Nia for Trauma Survivors, a therapeutic movement program for survivors of sexual abuse and assault at the Healing Center/CORE El Centro, which provides holistic, non-profit health services.

## **Milwaukee County Human Trafficking Task Force, Milwaukee WI**

- Member at inception, January, 2012

### **PROFESSIONAL PRESENTATIONS**

*“Bridging Professional Worlds; Interdisciplinary Conflict Resolution Education,” Association for Conflict Resolution’s Annual Conference, Minneapolis, October 2013*

*“Women as Negotiators” New Leadership Institute, Mount Mary University, June 2013*

*“Overcoming Fear of Change; Dealing with Difficult Families.” State of Wisconsin DHS Office of the Blind and Visually Impaired, April 2013*

*“Reclaiming Our Third Age; Reflections from Elder Law and Mediation” Prairie Circle Universalist Unitarian Church, March, 2013*

*“Dynamics of Elder Conflict; Families and Finances” Association for Conflict Resolution’s Annual Conference in New Orleans, Sept. 2012*

*“Young Lawyers and ADR; the New Practice of Law” Appellate, Litigation, and Dispute Resolution Section of the Wisconsin State Bar’s Institute, July 2012*

*Dispute Resolution for Young Lawyers: The New Practice of Law, Fox Valley and Brown County Young Lawyers Division, Fond du Lac, WI, Oct. 2011*

*Family Conflict and Mediation, Alzheimer’s Association, Fond du Lac, WI, June 2011*

*Deconstructing Agesim, 4<sup>th</sup> Annual Conflict Resolution Education Conference, Cuyahoga College, Cleveland, OH, June 2011*

*Milwaukee Interfaith Caregivers, June 2011*

*Hot Topics, Ethics, and Best Practices in Dispute Resolution, Wisconsin State Bar, Litigation, Appellate Practice, and Dispute Resolution Institute, Milwaukee, WI, May 2011*

*Honoring Our Elders, Mount Carmel Lutheran Church, Wauwatosa, WI, March, 2011*

*Wisconsin State Bar, Elderly and the Law, March 2011*

*Alzheimer’s Association/ Huntington’s Disease Society of America Annual Caregiver Conference, Nov. 2010, Pewaukee, WI*

*Dealing With Difficult Families, Odyssey Hospice and Brookfield Gardens, sponsors, Oct. 2010, Milwaukee, Wisconsin*

*Elder Mediation; Milwaukee Aging Consortium Professional Development Conference, Oct. 2010, Milwaukee, Wisconsin*

*Leaping the Gap; Multigenerational Communication in the Workplace, UW- Green Bay, Oct. 2010, Green Bay, Wisconsin.*

*Elder Mediation for Aging Services Professionals, Oneida and Vilas County DSS,*

*Elder Mediation, Focus on Capacity, Association for Conflict Resolution 10th Annual Conference, Sept. 2010, Chicago, Illinois*

*Title 19 Basics for Families, August 2010, Autumn Oaks, Slinger, Wisconsin*

*Money, Property, Love, Anger, and now Aging? Elder Mediation for the Financial Services Industry, Northern Trust Company, June, 2010*



*Elder Mediation: Skills for Physicians, Ministry Health Care Grand Rounds, 2010*  
*Elder Mediation, Wisconsin Association of Mediators, Emerging Issues Conference, 2010,*  
*Elder Mediation for Estate Planning Attorneys, Association of Women Lawyers Estate Planning Group,*  
*Milwaukee, WI, 2010*  
*Probating Your Loved One's Estate, Greater Milwaukee Association of Legal Professionals, 2007*  
*Spendthrift Provisions and Discretionary Trusts, Milwaukee Midwinter Estate Planning Clinic, 2006*  
*Guest Lecturer;*  
*Mount Mary College, Leadership for Social Justice, Prof. Cathy Ritterbusch, Nov. 2010*  
*Marquette University Law School, Mediation Class, Prof. Natalie Fleury, Nov. 2010*  
*Marquette University Law School and UW Madison Law School, Preparing Lawyers for Life, Nov. 2009*

